

F 6-95/2014 (part) Estt I
ALL INDIA INSTITUTE OF MEDICAL SCIENCES

New Delhi dated February 3, 2016

**AIIMS STATEMENT REGARDING TERMINATION OF SERVICES OF
DR. KULDIP KUMAR**

AIIMS administration has received an e-mail dated February 3, 2016 from the General Secretary of the Faculty Association of AIIMS that “Dr Kuldeep Kumar who was unfortunately terminated by the AIIMS administration on flimsy ground . Dr Kuldeep has mentioned that his whole family is in severe mental distress and pain because after serving the Country for more than a decade without any dent on his carrier, AIIMS administration has spoiled his personal and personal and professional life. The issues has already been been discussed in General Body meeting of the FAIIMS held on 11.01.2016. The FAIIMS has already written a protest letter to the Hon’ble President AIIMS Shri J P Nadda, Hon’ble Minister in support of Dr Kuldeep kumar and continue our support for his peaceful agitation against the injustice against him by AIIMS administration.”

In this regard the factual position is clarified. Head of Department of Medicine in his complaint against Dr. Kuldip Kumar to the Director AIIMS said the following:

1. Dr. Kuldeep Kumar is writing and disseminating objectionable e-mails against senior Professors and HOD’s;
2. A complaint has been filed by an under graduate for objectionable language used by Dr. Kuldeep Kumar during ward assessment;
3. Dr. Kuldeep Kumar frequently harasses Junior Residents of the Department while they are making various presentations in the Department and Ward Rounds;
4. Many patients and staff members have complained against his behaviour.

Dr. Kuldeep Kumar was in probation period in the Institute. The letter of appointment of Dr. Kuldeep Kumar says that his appointment may be terminated at any time with a month's notice by either side viz., the appointing authority or the appointee, without assigning any reason whatsoever. It will be open to the Institute to pay in lieu of notice pay for the period by which the notice falls short of one month.

Dr. Kuldeep Kumar's services have been terminated in terms of his letter of appointment in accordance with established rules following due approvals by the appointing authority given that the charges against him stand fully established.

Dr. Kuldeep Kumar has a lien with the University College of Medical Sciences Delhi University. The Institute has been further informed by the Principal of UCMS Delhi University that "Dr. Kuldeep Kumar has submitted his joining report on 09.01.2016 giving the reasons that he has been terminated from AIIMS with immediate effect. The case of Dr. Kuldeep Kumar has been sent to the Chairman, Governing Body, UCMS on 09.01.2016 for his advice. It is further to mention that Dr. Kuldeep Kumar was granted lien for a period of one year from 14.06.2014, and extension thereon for a further period of one year w.e.f. 14.06.2015 to 13.06.2016."

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